'Through God's Love We Learn and Flourish Together'

Corinthians 16:14

Compassion, Courage, Perseverance, Respect, Thankfulness, Trust

SCHOOL UNIFORM POLICY

Ratified By:	**Local Academy Committee**	In consultation with:	**Senior Leadership Team**
Approved by:	R. Lacey, Chair of Committee	Date:	**11th November 2026**
Policy Date:	**Autumn Term 2 2026**	Review Date:	**Autumn Term 2 2028**
Review Frequency:	**2 Years**		

Contents

1. Aims 3
2. Our School's Legal Duties under the Equality Act 2010 3
3. Limiting the Cost of School Uniform 3
4. Expectations for School Uniform 4
   4.1 Aylburton School's Uniform 4
   4.2 English Bicknor School's Uniform 5
   4.3 Required PE Kit 5
5. Where to Purchase Uniform 5
6. Expectations for our School Community 5
   6.1 Pupils 5
   6.2 Parents and Carers 6
   6.3 Staff 6
   6.4 The Local Academy Committee 6
7. Monitoring Arrangements 7
8. Links to Other Policies 7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our School's Legal Duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask for this to be tied back
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

  Headteacher contact details:

  Aylburton school: 01594 842426 admin@aylburton.gloucs.sch.uk

  English Bicknor school: 01594 860367 admin@englishbicknor.gloucs.sch.uk

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

The school will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding requiring different branded items for particular times of the year
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Considering alternative approaches, including loaning compulsory branded items such as sports kits for competitions
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for School Uniform

4.1 Aylburton School's Uniform

- Plain white or burgundy polo shirt or white blouse
- Black or grey skirt/trousers or pinafore dress
- Summer uniform also includes burgundy/white summer dresses or grey/black shorts
- Burgundy coloured 'Aylburton' sweatshirt or cardigan or unbranded plain burgundy sweatshirt or cardigan
- Grey, black or white tights/socks
- Black shoes or trainers (no open toe shoes or sandals)

4.2 English Bicknor School's Uniform

- Plain white or blue polo shirt or white or blue shirt/blouse
- Black or grey skirt/trousers or pinafore dress
- Summer uniform also includes blue/white summer dresses or grey/black shorts
- Blue coloured 'English Bicknor' sweatshirt or cardigan or unbranded plain blue sweatshirt or cardigan
- Grey, black or white tights/socks
- Black shoes or trainers (no open toe shoes or sandals)

4.3 Required PE Kit

- Plain white T-shirt
- Black or navy shorts/joggers/leggings
- Jumper
- White, black or grey socks
- Black daps (plimsolls, pumps)
- Trainers

No jewellery should be worn to school apart from a watch and stud earrings. Long hair must be tied up for PE and no jewellery should be worn during the lessons. Stud earring that cannot be taken out should be covered up with tape.

5. Where to Purchase Uniform

School uniform can be ordered by following the following website address.

- Aylburton school: www.myclothing.com
- English Bicknor school: https://www.pbuniform-online.co.uk/englishbicknor
- www.myclothing.com

Parents/carers can contact us through the school office admin@aylburton.gloucs.sch.uk or admin@englishbicknor.gloucs.sch.uk for any further support with uniform. Each school holds a selection of pre-loved uniform which is available at any time. We can also support families to get new uniform through the local baby bank for those families who need it.

6. Expectations for our School Community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Headteacher contact details:

Aylburton school: 01594 842426 admin@aylburton.gloucs.sch.uk

English Bicknor school: 01594 860367 admin@englishbicknor.gloucs.sch.uk

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction.

6.4 The Local Academy Committee

The Local Academy Committee will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

7. Monitoring Arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Local Academy Committee.

8. Links to Other Policies

This policy is linked to our:

- Behaviour policy: www.sfat.uk/policies
- Equality information and objectives statement www.aylburtoncofe.co.uk/policies and Policies | English Bicknor C of E Primary School
- Anti-bullying policy: www.sfat.uk/policies
- Complaints policy: www.sfat.uk/policies

This policy is available on the school's websites:

www.aylburtoncofe.co.uk/policies Policies | English Bicknor C of E Primary School

Paper copies are available on request from the School Office